NATIONAL BANK
FINANCIAL GROUP

Biographical notes

Michael Hanley
Senior Vice-President –
Operations and Strategic
Initiatives Office
Member of the Office of the President

Michael Hanley is the Senior Vice-President – Operations and Strategic Initiatives Office and a member of the Office of the President. He is responsible for two major aspects of National Bank Financial Group's activities. First, since his arrival in February 2009, he has ensured the smooth functioning and improvement of operational processes and production activities. In addition, since November 2009, he has been overseeing the work of the Strategic Initiatives Office, a unit responsible for supporting changes in line with the *One client, one bank* transformation.

With over 20 years of experience in high-level positions in finance and management, Mr. Hanley is known for his leadership skills and his ability to develop innovative strategies. He worked for close to 10 years at Alcan where, until his departure, he was Executive Vice-President and Chief Financial Officer. Mr. Hanley was also President and Chief Executive Officer of Alcan's global Bauxite and Alumina Group from 2002 to 2005.

Mr. Hanley holds a Bachelor's degree in Administration from the HEC Montréal business school and has been a member of the *Ordre des comptables agrées du Québec* since 1989.

In 2003, he was named one of Canada's *Top 40 Under 40*.

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