



Shirley A. Dawe
Independent
Age: 64
Toronto, Ontario, Canada
Director since July 1988

Main areas of expertise:

- Governance
- Human Resources
- Retail, North America

Career profile

Ms. Dawe is a Corporate Director and has been President of Shirley Dawe Associates Inc., a Toronto-based management consulting firm, since 1986. From 1969 to 1985, she held various senior executive positions with Hudson's Bay Company.

Her extensive management and consumer marketing experience brought Ms. Dawe to the boards of directors of numerous public and private companies in Canada and the United States. Her expertise in the retail sector led to her appointments in industry-specific public task forces and the boards of academic and non-profit organizations.

Ms. Dawe is also currently active in several organizations dedicated to the advancement of women's leadership.

Role on the Board of Directors of the Bank and its committees

Board member

Member of the Conduct Review and Corporate Governance Committee

Member of the Human Resources Committee

Reporting issuers and public and parapublic corporations

Director <i>(during the past five years)</i>		Role on boards and committees <i>(as at October 31, 2010)</i>
Birks & Mayors Inc.	1999 to date	<ul style="list-style-type: none">• Chair of the Compensation Committee
The Bon-Ton Stores, Inc.	2002 to date	<ul style="list-style-type: none">• Member of the Executive Committee• Member of the Human Resources and Compensation Committee
