



**Jean Gaulin**  
**Independent**  
Age: 68  
Laguna Beach, California,  
United States

Director since October 2001

**Main areas of expertise:**

- Corporate / public sector management
- Finance / risk management
- Human resources
- Natural resources

**Career profile**

Mr. Gaulin is a Corporate Director. He is currently Chairman of the Board of RONA Inc. and a member of the boards of directors of Saputo Inc. and Bombardier Recreational Products Inc. These companies operate in retail sales, food and motorized recreational vehicles respectively. He was Chairman of the Board of Ultramar Diamond Shamrock Corporation from January 1, 2000 to January 1, 2002 where he was also President and Chief Executive Officer from January 1, 1999 to January 1, 2002. Mr. Gaulin is involved in many charitable organizations. He chairs the Friends of Polytechnique of Montreal foundation. He has a Bachelor's in Chemical Engineering and Science from École Polytechnique de Montréal. He is an Officer of the Ordre national du Québec and has been awarded an honorary doctorate from Université de Montréal.

**Role on the Board of Directors of the Bank and its committees**

Board member

Chair and member of the Human Resources Committee

Member of the Audit and Risk Management Committee

Member of the Independent Committee<sup>(1)</sup>

**Reporting issuers and public and parapublic corporations**

Director <i>(during the past five years)</i>		Role on boards and committees <i>(as at October 31, 2010)</i>
Saputo Inc.	2003 to date	<ul style="list-style-type: none"><li>• Member of the Corporate Governance and Human Resources Committee</li></ul>
RONA inc.	2004 to date	<ul style="list-style-type: none"><li>• Chairman of the Board of Directors</li><li>• Chair of the Nominating and Corporate Governance Committee</li></ul>
Crane Co.	2001 - 2007	–

(1) The Board of Directors disbanded the Independent Committee on May 27, 2010. For more information, please refer to "Independent Committee" in Section 5 of the Management Proxy Circular.