

Robert Paré



Independent

Age 69

Quebec, Canada

- Director since April 2018
- Voting results in 2023: 98.70% FOR

Main competencies:

- Legal Affairs/Public Policy
- Governance/Corporate Culture
- Financial Markets
- Employee Experience/Executive Compensation

SUMMARY OF PROFESSIONAL EXPERIENCE

Main occupation

- Chair of the Board of the Bank since 2023

Professional experience

- Strategic Advisor from 2018 to 2022 and Senior Partner from 1984 to 2018 to the law firm Fasken Martineau DuMoulin LLP

Academic background and distinctions

- Bachelor's degree in Law from Université Laval
- Member of the Quebec Bar

Boards and committees of private corporations or public interest organizations

- Member of the board of directors of Université de Montréal's Institute for Research in Immunology and Cancer since 2018
- Member of the board of directors and member of the Governance and Human Resources Committee of the Institute of Corporate Directors from 2018 to 2023 and chaired the Quebec Chapter from 2015 to 2017

Public corporations

Director

(in the past five years)

AtkinsRéalis
(SNC-Lavalin Group Inc.)

2022 to date

Roles on boards and committees

(as at October 31, 2023)

- Member of the Governance, Ethics and Sustainability Committee
- Member of the Safety, Project Oversight and Technology Committee

Quebecor Inc.

2014 to 2022

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ADF Group Inc.

2009 to 2019

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(1) Robert Paré ceased to be a member of the Human Resources Committee and Technology Committee on April 21, 2023.