



Jean Houde
Independent

Age : 76

Quebec City, Quebec, Canada

Director since March 2011

Main Areas of Expertise:

- Audit & Finance
- Employee Experience & Executive Compensation
- Entrepreneurship & Strategic Leadership
- Governance & Corporate Culture

SUMMARY OF PROFESSIONAL EXPERIENCE

Jean Houde has served as Chair of the Board since April 2014. He is also a member of the board of directors of the Institut du Québec, a board member and a member of the finance and audit committee of the Montreal Museum of Fine Arts, and Vice-Chair of the board of directors and Chair of the human resources committee of Université Laval. He was Chair of the board of directors of Énergir Inc. from 2011 to 2020. Previously, Mr. Houde was a business development advisor at the accounting firm Samson Bélair/Deloitte & Touche LLP, the Deputy Minister of Finance of Quebec, and Chair of the board of directors and Chief Executive Officer of Investissement Québec. From 1990 to 2003, he held several positions at the Bank, including Senior Vice-President, Human Resources; Senior Vice-President, Personal Banking; and Senior Vice-President, Corporate Affairs. He holds a Law degree and a Master of Business Administration from Université Laval. He has been awarded an Honorary Doctorate by Université du Québec à Trois-Rivières. Jean Houde is a member of the Quebec Bar, which has awarded him the title of Advocatus Emeritus. He is a Fellow of the Institute of Corporate Directors and a member of the Order of Canada.