



Jean Houde
Independent

Age : 73

Montreal, Quebec, Canada

Director since March 2011

Main Areas of Expertise:

- Audit / Finance
- Financial Markets and Services
- Governance
- Human Resources / Compensation

Career Profile

Jean Houde has served as Chairman of the Board since 2014. He is also Chairman of the board of directors of Énergir Inc.⁽¹⁾ and a member of its Human Resources and Corporate Governance Committee, which he chaired from 2012 to December 2017. From 2010 to 2014, he was Chairman of the board of directors of Finance Montréal – La grappe financière du Québec and, from 2012 to 2014, he was Vice-Chairman of the board of directors of JOA Groupe Holding and a member of its Audit and Human Resources committees. From 2010 to January 2011, he was a business development advisor at accounting firm Samson Bélair/Deloitte & Touche LLP. From 2005 to 2009, he was Deputy Minister of Finance of Quebec. Prior to that, he was Chairman of the board of directors and Chief Executive Officer of Investissement Québec. From 1990 to 2003, Jean Houde held several positions at the Bank, which he joined as Senior Vice-President, Human Resources; when he left, he was Senior Vice-President – Corporate Affairs. He has a law degree and an MBA from Université Laval. Jean Houde is a member of the Quebec Bar, which has awarded him the title of *Advocatus Emeritus*.

⁽¹⁾ Gaz Métro Inc. has been operating under the corporate name Énergir Inc. since November 2017.