



**Robert Paré
Independent**

Age : 67
Westmount, Quebec, Canada
Director since April 2018

Main Areas of Expertise:

- Employee Experience & Executive Compensation
- Financial Markets & Banking Services
- Governance & Corporate Culture
- Legal & Governmental Affairs

SUMMARY OF PROFESSIONAL EXPERIENCE

Since February 2018, Robert Paré has been a Strategic Advisor to the law firm Fasken Martineau DuMoulin LLP, where he had previously held a position of Senior Partner specializing in governance and corporate and commercial law. He has also been a director of Quebecor Inc. since 2014 and of the Institute for Research in Immunology and Cancer since 2018. Since September 2018, he has served on the board and has been a member of the governance and human resources committee of the Institute of Corporate Directors, also serving as a director of the Quebec Chapter from 2010 to 2018. Mr. Paré has served on the boards of various other major companies such as Essilor Group Canada Inc.⁽¹⁾ and Groupe BMTIC Inc. He holds a Bachelor's degree in Law from Université Laval and is a member of the Quebec Bar.

⁽¹⁾ On January 1, 2020, Essilor Group Canada Inc. and EssilorLuxottica Canada Inc. were amalgamated.