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## **Women in Capital Markets Celebrates International Women's Day by Recognizing *Champions of Change* – Corporate Leaders who Push the Boundaries for the Advancement of Women in Canadian Capital Markets**

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TORONTO, February 25, 2016 – Women in Capital Markets (WCM), a non-profit advocacy organization which promotes the entry and advancement of women in the financial industry and women's representation in corporate Canada's leadership teams and boardrooms, today recognizes 15 corporate leaders who have pushed the boundaries for the advancement of women in the Canadian economy. These Champions of Change will be honored at the 21<sup>st</sup> annual WCM gala in Toronto on March 3 as part of WCM's International Women's Day celebrations.

The 2016 WCM Champions of Change:

- **Margaret Gunawan**, Managing Director, General Counsel and Chief Compliance Officer of Blackrock Asset Management Canada Limited
- **Divya Steinwall**, Vice President, Business Manager, iShares Canada at BlackRock Asset Management Canada
- **Dan Barclay**, Head of Investment & Corporate Banking (I&CB) Canada & International, BMO
- **Charyl Galpin**, Head, BMO Nestbitt Burns
- **Marc St-Onge**, Managing Director & Head, Corporate Banking - Canada, CIBC
- **Susan Rimmer**, Managing Director & Global Head, Debt Capital Markets, CIBC Capital Markets
- **Halina van dem Hagen**, Executive Vice President, Treasury and Capital Management, Manulife
- **Warren A. Thomson**, Senior Executive Vice President & Chief Investment Officer, Manulife and Chairman, Manulife Asset Management
- **Susan Monteith**, EVP & Managing Director, Client Strategy & People Development, National Bank Financial Markets
- **Mark Hughes**, Chief Risk Officer, RBC
- **Patti Perras Shugart**, Managing Director & Head, Corporate Banking and Global Credit, RBC Capital Markets
- **Pruyn Haskins**, Managing Director and Co-Head, Equity and Advisory, Global Banking and Markets, Scotiabank
- **Marian Lawson**, Global Head, Financial Institutions and Transaction Banking, Global Banking and Markets, Scotiabank
- **Cecile Baker**, Managing Director, Head of CM&T Leveraged Finance, TD Securities
- **Todd Hargarten**, Executive Managing Director & Head of Global Equity Derivatives, TD Securities

"In the Canadian capital markets there are substantial gaps in the level of female representation in senior management roles. The WCM Champions of Change understand that this comes at a cost to the industry and the Canadian economy and have pushed boundaries to drive change in the financial industry. Today's honorees understand the important economic impact gender-balanced leadership has to Canada and they also demonstrate an ongoing commitment and delivered pragmatic action to drive diversity and inclusiveness within their organizations," said Jennifer Reynolds, President & CEO, WCM.

"Our country is enriched, and our government is more effective, when decision-makers at the leadership level accurately represent Canada's diversity. That's why I am pleased to congratulate the 2016 Champions of Change. Their success reflects the key role women leaders play in Canada's economy, while inspiring young women and girls at the same time," said the Honourable Patty Hajdu, Minister of Status of Women.



Women in Capital Markets  
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The Gala marks WCM's 21-year commitment to driving change and advancing women in the Canadian capital markets. The event draws 500 capital markets executives from major financial institutions, along with financial professionals from leading law, professional services and consulting firms.

### **About WCM**

WCM ([wcm.ca](http://wcm.ca)) is the largest network of professional women in the Canadian financial sector and the voice of advocacy for women in our industry. WCM is committed to the advancement of women in business and to increasing the number of women in senior leadership roles in the Canadian economy. We work with our partners, members and the broader public to promote initiatives which successfully increase the economic empowerment of women and move the dial on women's representation and impact in the boardrooms and executive suites of corporate Canada.

Follow us: Twitter #WCMGala

For further information:

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