

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NBI NORTH-AMERICAN
DIVIDEND FUND

Saputo Inc.

Meeting Date: 08/11/2023 **Country:** Canada **Ticker:** SAP
Record Date: 06/16/2023 **Meeting Type:** Annual
Primary Security ID: 802912105 **Primary CUSIP:** 802912105

Shares Voted: 10,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lino A. Saputo	Mgmt	For	For	For	No
1.2	Elect Director Henry E. Demone	Mgmt	For	For	For	No
1.3	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For	For	No
1.4	Elect Director Anthony M. Fata	Mgmt	For	For	For	No
1.5	Elect Director Annalisa King	Mgmt	For	For	For	No
1.6	Elect Director Karen Kinsley	Mgmt	For	For	For	No
1.7	Elect Director Diane Nysztor	Mgmt	For	For	For	No
1.8	Elect Director Franziska Ruf	Mgmt	For	For	For	No
1.9	Elect Director Annette Verschuren	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Empire Company Limited

Meeting Date: 09/14/2023 **Country:** Canada **Ticker:** EMP.A
Record Date: 07/24/2023 **Meeting Type:** Annual
Primary Security ID: 291843407 **Primary CUSIP:** 291843407

Shares Voted: 17,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Non-Voting Class A Shares	Mgmt				
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Open Text Corporation

Meeting Date: 09/14/2023 **Country:** Canada **Ticker:** OTEX
Record Date: 08/03/2023 **Meeting Type:** Annual
Primary Security ID: 683715106 **Primary CUSIP:** 683715106

Open Text Corporation

Shares Voted: 29,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For	No
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For	No
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For	No
1.4	Elect Director David Fraser	Mgmt	For	Refer	Against	Yes
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Refer	Against	Yes
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For	No
1.7	Elect Director Ann M. Powell	Mgmt	For	Refer	Against	Yes
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For	No
1.9	Elect Director Michael Slaunwhite	Mgmt	For	Refer	Against	Yes
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For	No
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	Yes

Oracle Corporation

Meeting Date: 11/15/2023

Country: USA

Ticker: ORCL

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 68389X105

Primary CUSIP: 68389X105

Shares Voted: 15,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Awo Ablo	Mgmt	For	Withhold	For	No
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold	Yes
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	For	No
1.4	Elect Director Safra A. Catz	Mgmt	For	Withhold	For	No
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold	Yes
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold	Yes
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	For	No
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	For	No
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	For	No
1.10	Elect Director Renee J. James	Mgmt	For	Withhold	For	No
1.11	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Withhold	Yes
1.12	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold	Yes

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.13	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold	Yes
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold	Yes
1.15	Elect Director Vishal Sikka	Mgmt	For	Withhold	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	Yes
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
6	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against	No
7	Require Independent Board Chair	SH	Against	For	For	Yes

Microsoft Corporation

Meeting Date: 12/07/2023 **Country:** USA **Ticker:** MSFT
Record Date: 09/29/2023 **Meeting Type:** Annual
Primary Security ID: 594918104 **Primary CUSIP:** 594918104

Shares Voted: 4,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For	For	No
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No
1.03	Elect Director Teri L. List	Mgmt	For	For	For	No
1.04	Elect Director Catherine MacGregor	Mgmt	For	For	For	No
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For	For	No
1.06	Elect Director Satya Nadella	Mgmt	For	For	For	No
1.07	Elect Director Sandra E. Peterson	Mgmt	For	Refer	Against	Yes
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For	For	No
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	Against	Yes
1.10	Elect Director Charles W. Scharf	Mgmt	For	Refer	Against	Yes
1.11	Elect Director John W. Stanton	Mgmt	For	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	For	Refer	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For	For	No

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against	No
7	Report on Government Take Down Requests	SH	Against	Refer	Against	No
8	Report on Risks of Weapons Development	SH	Against	Refer	Against	No
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against	No
10	Publish a Tax Transparency Report	SH	Against	Refer	Against	No
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against	No
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against	No

Becton, Dickinson and Company

Meeting Date: 01/23/2024 **Country:** USA **Ticker:** BDJ
Record Date: 12/04/2023 **Meeting Type:** Annual
Primary Security ID: 075887109 **Primary CUSIP:** 075887109

Shares Voted: 6,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William M. Brown	Mgmt	For	Refer	For	No
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For	No
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For	No
1.4	Elect Director R. Andrew Eckert	Mgmt	For	Refer	For	No
1.5	Elect Director Claire M. Fraser	Mgmt	For	Refer	For	No
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	Refer	For	No
1.7	Elect Director Christopher Jones	Mgmt	For	For	For	No
1.8	Elect Director Thomas E. Polen	Mgmt	For	For	For	No
1.9	Elect Director Timothy M. Ring	Mgmt	For	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	For	Refer	For	No
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No

Metro Inc.

Meeting Date: 01/30/2024 **Country:** Canada **Ticker:** MRU
Record Date: 12/01/2023 **Meeting Type:** Annual
Primary Security ID: 59162N109 **Primary CUSIP:** 59162N109

Shares Voted: 10,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For	No
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For	No
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For	No
1.5	Elect Director Michel Coutu	Mgmt	For	For	For	No
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For	No
1.7	Elect Director Genevieve Fortier	Mgmt	For	For	For	No
1.8	Elect Director Marc Guay	Mgmt	For	For	For	No
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No
1.10	Elect Director Christine Magee	Mgmt	For	For	For	No
1.11	Elect Director Brian McManus	Mgmt	For	For	For	No
1.12	Elect Director Pietro Satriano	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Report on Cage-Free Egg Goal	SH	Against	Refer	Against	No
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For	Yes
6	SP 3: Auditor Rotation	SH	Against	Refer	Against	No
7	SP 4: Report on Anticompetitive Practices	SH	Against	Refer	Against	No

Berry Global Group, Inc.

Meeting Date: 02/14/2024 **Country:** USA **Ticker:** BERY
Record Date: 12/27/2023 **Meeting Type:** Annual
Primary Security ID: 08579W103 **Primary CUSIP:** 08579W103

Berry Global Group, Inc.

Shares Voted: 17,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director B. Evan Bayh	Mgmt	For	Refer	Against	Yes
1b	Elect Director Jonathan F. Foster	Mgmt	For	Refer	Against	Yes
1c	Elect Director Meredith R. Harper	Mgmt	For	For	For	No
1d	Elect Director Idalene F. Kesner	Mgmt	For	Refer	Against	Yes
1e	Elect Director Kevin J. Kwilinski	Mgmt	For	For	For	No
1f	Elect Director Jill A. Rahman	Mgmt	For	Refer	Against	Yes
1g	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	Refer	Against	Yes
1h	Elect Director Chaney M. Sheffield, Jr.	Mgmt	For	For	For	No
1i	Elect Director Robert A. Steele	Mgmt	For	For	For	No
1j	Elect Director Stephen E. Sterrett	Mgmt	For	For	For	No
1k	Elect Director Peter T. Thomas	Mgmt	For	Refer	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For	For	No
5	Amend Exclusive Forum Provision	Mgmt	For	For	For	No

Enghouse Systems Limited

Meeting Date: 03/13/2024

Country: Canada

Ticker: ENGH

Record Date: 02/01/2024

Meeting Type: Annual

Primary Security ID: 292949104

Primary CUSIP: 292949104

Shares Voted: 24,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Stephen Sadler	Mgmt	For	For	For	No
1B	Elect Director Eric Demirian	Mgmt	For	For	For	No
1C	Elect Director Pierre Lassonde	Mgmt	For	Refer	For	No
1D	Elect Director Vivian Leung	Mgmt	For	For	For	No
1E	Elect Director Jane Mowat	Mgmt	For	For	For	No
1F	Elect Director Melissa Sonberg	Mgmt	For	Refer	For	No
1G	Elect Director Paul Stoyan	Mgmt	For	Refer	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No

Enghouse Systems Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

The Bank of Nova Scotia

Meeting Date: 04/09/2024 **Country:** Canada **Ticker:** BNS
Record Date: 02/13/2024 **Meeting Type:** Annual
Primary Security ID: 064149107 **Primary CUSIP:** 064149107

Shares Voted: 29,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For	No
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For	No
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For	No
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For	No
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For	No
1.6	Elect Director Michael B. Medline	Mgmt	For	For	For	No
1.7	Elect Director Lynn K. Patterson	Mgmt	For	For	For	No
1.8	Elect Director Michael D. Penner	Mgmt	For	For	For	No
1.9	Elect Director Una M. Power	Mgmt	For	For	For	No
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For	No
1.11	Elect Director Calin Rovinescu	Mgmt	For	For	For	No
1.12	Elect Director Sandra J. Stuart	Mgmt	For	For	For	No
1.13	Elect Director L. Scott Thomson	Mgmt	For	For	For	No
1.14	Elect Director Benita M. Warmbold	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposal	Mgmt				
4	SP 1: Report on Impact of Oil and Gas Divestment	SH	Against	Refer	Against	No
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against	No
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No

Bank of Montreal

Meeting Date: 04/16/2024

Country: Canada

Ticker: BMO

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 063671101

Primary CUSIP: 063671101

Shares Voted: 14,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For	No
1.2	Elect Director Craig W. Broderick	Mgmt	For	For	For	No
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For	No
1.4	Elect Director George A. Cope	Mgmt	For	For	For	No
1.5	Elect Director Stephen Dent	Mgmt	For	For	For	No
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For	No
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For	No
1.8	Elect Director David E. Harquail	Mgmt	For	For	For	No
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For	No
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For	No
1.13	Elect Director Darryl White	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For	Yes
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against	No
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	Abstain	Yes
7	SP 4: Report on Impact of Oil and Gas Divestment	SH	Against	Refer	Against	No
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Refer	Against	No

National Bank of Canada

Meeting Date: 04/19/2024

Country: Canada

Ticker: NA

Record Date: 02/20/2024

Meeting Type: Annual/Special

Primary Security ID: 633067103

Primary CUSIP: 633067103

Shares Voted: 11,342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For	No
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For	No
1.3	Elect Director Yvon Charest	Mgmt	For	For	For	No
1.4	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For	No
1.5	Elect Director Laurent Ferreira	Mgmt	For	For	For	No
1.6	Elect Director Annick Guerard	Mgmt	For	For	For	No
1.7	Elect Director Karen Kinsley	Mgmt	For	For	For	No
1.8	Elect Director Lynn Loewen	Mgmt	For	For	For	No
1.9	Elect Director Rebecca McKillican	Mgmt	For	For	For	No
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For	No
1.11	Elect Director Robert Pare	Mgmt	For	For	For	No
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For	For	No
1.13	Elect Director Macky Tall	Mgmt	For	For	For	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
4	Approve Increase in Aggregate Amount of Compensation of Directors	Mgmt	For	For	For	No
6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against	No
7.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	Withhold	No

AXA SA

Meeting Date: 04/23/2024

Country: France

Ticker: CS

Record Date: 03/15/2024

Meeting Type: Annual/Special

Primary Security ID: F06106102

Primary CUSIP: F06106102

Shares Voted: 36,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt				
	Ordinary Business	Mgmt				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Mgmt	For	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For	For	No
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For	No
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
11	Reelect Antoine Gosset-Grainville as Director	Mgmt	For	For	For	No
12	Reelect Clotilde Delbos as Director	Mgmt	For	For	For	No
13	Reelect Isabel Hudson as Director	Mgmt	For	For	For	No
14	Reelect Angélien Kemna as Director	Mgmt	For	For	For	No
15	Reelect Marie-France Tschudin as Director	Mgmt	For	For	For	No
16	Elect Helen Browne as Representative of Employee Shareholders to the Board	Mgmt	For	For	For	No
17	Appoint KPMG SA as Auditor	Mgmt	For	For	For	No
18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For	No
19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	Against	For	No
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No
A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	SH	Against	Against	Against	No
B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	SH	Against	Against	Against	No
C	Elect Benjamin Saunier as Representative of Employee Shareholders to the Board	SH	Against	Against	Against	No
D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	SH	Against	Against	Against	No
E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	SH	Against	Against	Against	No

Johnson & Johnson

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** JNJ
Record Date: 02/27/2024 **Meeting Type:** Annual
Primary Security ID: 478160104 **Primary CUSIP:** 478160104

Shares Voted: 5,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	For	Refer	Against	Yes
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For	No
1c	Elect Director D. Scott Davis	Mgmt	For	Refer	Against	Yes
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For	No
1e	Elect Director Joaquin Duato	Mgmt	For	For	For	No
1f	Elect Director Marillyn A. Hewson	Mgmt	For	Refer	Against	Yes
1g	Elect Director Paula A. Johnson	Mgmt	For	For	For	No
1h	Elect Director Hubert Joly	Mgmt	For	For	For	No
1i	Elect Director Mark B. McClellan	Mgmt	For	For	For	No
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For	For	No
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For	No
1l	Elect Director Nadja Y. West	Mgmt	For	For	For	No
1m	Elect Director Eugene A. Woods	Mgmt	For	Refer	Against	Yes

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against	No
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH				

Abbott Laboratories

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** ABT
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: 002824100 **Primary CUSIP:** 002824100

Shares Voted: 11,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For	No
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For	No
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For	No
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For	No
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For	No
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	Refer	For	No
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For	No
1.8	Elect Director Nancy McKinstry	Mgmt	For	Refer	For	No
1.9	Elect Director Michael G. O'Grady	Mgmt	For	Refer	For	No
1.10	Elect Director Michael F. Roman	Mgmt	For	Refer	For	No
1.11	Elect Director Daniel J. Starks	Mgmt	For	Refer	For	No
1.12	Elect Director John G. Stratton	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No

Canadian National Railway Company

Meeting Date: 04/26/2024 **Country:** Canada **Ticker:** CNR
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 136375102 **Primary CUSIP:** 136375102

Canadian National Railway Company

Shares Voted: 11,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shauneen Bruder	Mgmt	For	Refer	For	No
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	Refer	For	No
1.3	Elect Director David Freeman	Mgmt	For	For	For	No
1.4	Elect Director Denise Gray	Mgmt	For	For	For	No
1.5	Elect Director Justin M. Howell	Mgmt	For	Refer	For	No
1.6	Elect Director Susan C. Jones	Mgmt	For	Refer	For	No
1.7	Elect Director Robert Knight	Mgmt	For	Refer	For	No
1.8	Elect Director Michel Letellier	Mgmt	For	For	For	No
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For	No
1.10	Elect Director Al Monaco	Mgmt	For	Refer	For	No
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Approve Advance Notice Requirement	Mgmt	For	For	For	No
4	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
6	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For	No
	Shareholder Proposal	Mgmt				
7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Refer	Against	No

Franco-Nevada Corporation

Meeting Date: 05/01/2024

Country: Canada

Ticker: FNV

Record Date: 03/11/2024

Meeting Type: Annual/Special

Primary Security ID: 351858105

Primary CUSIP: 351858105

Shares Voted: 6,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Harquail	Mgmt	For	For	For	No
1.2	Elect Director Paul Brink	Mgmt	For	For	For	No
1.3	Elect Director Tom Albanese	Mgmt	For	For	For	No
1.4	Elect Director Hugo Dryland	Mgmt	For	For	For	No
1.5	Elect Director Derek W. Evans	Mgmt	For	For	For	No
1.6	Elect Director Catharine Farrow	Mgmt	For	For	For	No

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For	No
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For	No
1.9	Elect Director Jacques Perron	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

PepsiCo, Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** PEP
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 713448108 **Primary CUSIP:** 713448108

Shares Voted: 8,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Segun Agbaje	Mgmt	For	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For	No
1c	Elect Director Cesar Conde	Mgmt	For	Refer	Against	Yes
1d	Elect Director Ian Cook	Mgmt	For	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For	No
1g	Elect Director Dina Dublon	Mgmt	For	Refer	Against	Yes
1h	Elect Director Michelle Gass	Mgmt	For	For	For	No
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For	No
1k	Elect Director David C. Page	Mgmt	For	Refer	Against	Yes
1l	Elect Director Robert C. Pohlrad	Mgmt	For	Refer	Against	Yes
1m	Elect Director Daniel Vasella	Mgmt	For	Refer	Against	Yes
1n	Elect Director Darren Walker	Mgmt	For	For	For	No
1o	Elect Director Alberto Weisser	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against	Yes
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against	No

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against	No
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Refer	For	Yes
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Refer	Against	No
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Refer	For	Yes
10	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against	No
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against	No
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against	No

Unilever Plc

Meeting Date: 05/01/2024 **Country:** United Kingdom **Ticker:** ULVR
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: G92087165 **Primary CUSIP:** G92087165

Shares Voted: 15,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Climate Transition Action Plan	Mgmt	For	Refer	Abstain	Yes
5	Elect Fernando Fernandez as Director	Mgmt	For	For	For	No
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For	No
7	Re-elect Andrea Jung as Director	Mgmt	For	For	For	No
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For	No
9	Re-elect Ruby Lu as Director	Mgmt	For	For	For	No
10	Elect Ian Meakins as Director	Mgmt	For	For	For	No
11	Elect Judith McKenna as Director	Mgmt	For	For	For	No
12	Re-elect Nelson Peltz as Director	Mgmt	For	For	For	No
13	Re-elect Hein Schumacher as Director	Mgmt	For	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	Against	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
22	Adopt New Articles of Association	Mgmt	For	For	For	No

Bank OZK

Meeting Date: 05/06/2024

Country: USA

Ticker: OZK

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 06417N103

Primary CUSIP: 06417N103

Shares Voted: 30,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicholas Brown	Mgmt	For	Refer	For	No
1b	Elect Director Paula Cholmondeley	Mgmt	For	For	For	No
1c	Elect Director Beverly Cole	Mgmt	For	For	For	No
1d	Elect Director Robert East	Mgmt	For	Refer	For	No
1e	Elect Director Kathleen Franklin	Mgmt	For	For	For	No
1f	Elect Director Jeffrey Gearhart	Mgmt	For	For	For	No
1g	Elect Director George G. Gleason	Mgmt	For	For	For	No
1h	Elect Director Peter C. Kenny	Mgmt	For	Refer	For	No
1i	Elect Director William A. Koefoed, Jr.	Mgmt	For	For	For	No
1j	Elect Director Elizabeth Musico	Mgmt	For	Refer	For	No
1k	Elect Director Christopher Orndorff	Mgmt	For	For	For	No
1l	Elect Director Steven Sadoff	Mgmt	For	For	For	No
1m	Elect Director Ross Whipple	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No

Enbridge Inc.

Meeting Date: 05/08/2024

Country: Canada

Ticker: ENB

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 29250N105

Primary CUSIP: 29250N105

Shares Voted: 37,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	Refer	Against	Yes
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For	No
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For	No
1.4	Elect Director Susan M. Cunningham	Mgmt	For	Refer	Against	Yes
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For	No
1.6	Elect Director Jason B. Few	Mgmt	For	For	For	No
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For	For	No
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For	No
1.9	Elect Director Manjit Minhas	Mgmt	For	For	For	No
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For	No
1.11	Elect Director S. Jane Rowe	Mgmt	For	Refer	Against	Yes
1.12	Elect Director Steven W. Williams	Mgmt	For	Refer	Against	Yes
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes
	Shareholder Proposals	Mgmt				
4	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	SH	Against	Refer	Abstain	Yes
5	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Refer	For	Yes

Intact Financial Corporation

Meeting Date: 05/08/2024

Country: Canada

Ticker: IFC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 45823T106

Primary CUSIP: 45823T106

Shares Voted: 5,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For	No
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For	No
1.3	Elect Director Janet De Silva	Mgmt	For	For	For	No

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Michael Katchen	Mgmt	For	Refer	For	No
1.5	Elect Director Stephani Kingsmill	Mgmt	For	Refer	For	No
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	For	No
1.7	Elect Director Robert G. Leary	Mgmt	For	Refer	For	No
1.8	Elect Director Sylvie Paquette	Mgmt	For	Refer	For	No
1.9	Elect Director Stuart J. Russell	Mgmt	For	Refer	For	No
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	Refer	For	No
1.11	Elect Director Frederick Singer	Mgmt	For	For	For	No
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For	No
1.13	Elect Director William L. Young	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Re-approve Stock Option Plan	Mgmt	For	Refer	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

iA Financial Corporation Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: IAG

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 45075E104

Primary CUSIP: 45075E104

Shares Voted: 8,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William F. Chinery	Mgmt	For	For	For	No
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For	No
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For	No
1.4	Elect Director Martin Gagnon	Mgmt	For	For	For	No
1.5	Elect Director Alka Gautam	Mgmt	For	For	For	No
1.6	Elect Director Emma K. Griffin	Mgmt	For	For	For	No
1.7	Elect Director Ginette Maille	Mgmt	For	For	For	No
1.8	Elect Director Jacques Martin	Mgmt	For	For	For	No
1.9	Elect Director Monique Mercier	Mgmt	For	For	For	No
1.10	Elect Director Marc Poulin	Mgmt	For	For	For	No
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For	No
1.12	Elect Director Denis Ricard	Mgmt	For	For	For	No
1.13	Elect Director Ouma Sananikone	Mgmt	For	For	For	No

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.14	Elect Director Rebecca Schechter	Mgmt	For	For	For	No
1.15	Elect Director Ludwig W. Willisch	Mgmt	For	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Adopt ESG Incentive Pay for All Employees	SH	Against	Refer	Against	No
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For	Yes
6	SP 3: Auditor Rotation	SH	Against	Refer	Against	No
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No

Magna International Inc.

Meeting Date: 05/09/2024 **Country:** Canada **Ticker:** MG
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 559222401 **Primary CUSIP:** 559222401

Shares Voted: 13,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Mary S. Chan	Mgmt	For	For	For	No
1B	Elect Director V. Peter Harder	Mgmt	For	For	For	No
1C	Elect Director Jan R. Hauser	Mgmt	For	For	For	No
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For	No
1E	Elect Director Jay K. Kunkel	Mgmt	For	For	For	No
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For	No
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For	No
1H	Elect Director William A. Ruh	Mgmt	For	Refer	Withhold	Yes
1I	Elect Director Indira V. Samarasekera	Mgmt	For	Refer	Withhold	Yes
1J	Elect Director Matthew Tsien	Mgmt	For	Refer	Withhold	Yes
1K	Elect Director Thomas Weber	Mgmt	For	For	For	No
1L	Elect Director Lisa S. Westlake	Mgmt	For	Refer	Withhold	Yes
2	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes

Manulife Financial Corp.

Meeting Date: 05/09/2024

Country: Canada

Ticker: MFC

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: 56501R106

Primary CUSIP: 56501R106

Shares Voted: 75,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	Refer	For	No
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For	No
1.3	Elect Director Susan F. Dabarno	Mgmt	For	Refer	For	No
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For	No
1.5	Elect Director J. Michael Durland	Mgmt	For	For	For	No
1.6	Elect Director Roy Gori	Mgmt	For	For	For	No
1.7	Elect Director Donald P. Kanak	Mgmt	For	For	For	No
1.8	Elect Director Vanessa Kanu	Mgmt	For	For	For	No
1.9	Elect Director Donald R. Lindsay	Mgmt	For	For	For	No
1.10	Elect Director Anna Manning	Mgmt	For	For	For	No
1.11	Elect Director C. James Prieur	Mgmt	For	Refer	For	No
1.12	Elect Director May Tan	Mgmt	For	For	For	No
1.13	Elect Director Leigh E. Turner	Mgmt	For	Refer	For	No
1.14	Elect Director John Wong	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

Stantec Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: STN

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 85472N109

Primary CUSIP: 85472N109

Shares Voted: 10,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For	No
1.2	Elect Director Martin A. a Porta	Mgmt	For	Refer	For	No
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For	No
1.4	Elect Director Angeline G. Chen	Mgmt	For	Refer	For	No
1.5	Elect Director Patricia D. Galloway	Mgmt	For	Refer	For	No
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For	No

Stantec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	For	No
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	Refer	For	No
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

TELUS Corporation

Meeting Date: 05/09/2024 **Country:** Canada **Ticker:** T
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 87971M103 **Primary CUSIP:** 87971M103

Shares Voted: 8,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raymond T. Chan	Mgmt	For	Refer	Withhold	Yes
1.2	Elect Director Hazel Claxton	Mgmt	For	Refer	Withhold	Yes
1.3	Elect Director Lisa de Wilde	Mgmt	For	Refer	Withhold	Yes
1.4	Elect Director Victor Dodig	Mgmt	For	For	For	No
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For	No
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For	For	No
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For	No
1.8	Elect Director Mary Jo Haddad	Mgmt	For	Refer	Withhold	Yes
1.9	Elect Director Christine Magee	Mgmt	For	Refer	Withhold	Yes
1.10	Elect Director John Manley	Mgmt	For	For	For	No
1.11	Elect Director David Mowat	Mgmt	For	For	For	No
1.12	Elect Director Marc Parent	Mgmt	For	Refer	Withhold	Yes
1.13	Elect Director Denise Pickett	Mgmt	For	For	For	No
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes
4	Amend Deferred Share Unit Plan	Mgmt	For	For	For	No

Verizon Communications Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: VZ

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 92343V104

Primary CUSIP: 92343V104

Shares Voted: 19,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For	No
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For	No
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For	No
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For	No
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For	No
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For	No
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For	No
1.8	Elect Director Rodney Slater	Mgmt	For	For	For	No
1.9	Elect Director Carol Tome	Mgmt	For	For	For	No
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Refer	Against	No
5	Report on Lobbying Payments and Policy	SH	Against	For	Against	No
6	Amend Clawback Policy	SH	Against	Refer	For	Yes
7	Require Independent Board Chair	SH	Against	For	For	Yes
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Refer	Against	No
9	Report on Lead-Sheathed Cables	SH	Against	Refer	Against	No
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against	No

WSP Global Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: WSP

Record Date: 03/25/2024

Meeting Type: Annual/Special

Primary Security ID: 92938W202

Primary CUSIP: 92938W202

Shares Voted: 7,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For	No
1.2	Elect Director Christopher Cole	Mgmt	For	For	For	No
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For	No
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For	No
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For	No
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For	No
1.7	Elect Director Macky Tall	Mgmt	For	For	For	No
1.8	Elect Director Claude Tessier	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
4	Approve Increase in Maximum Number of Directors from Ten to Fifteen	Mgmt	For	For	For	No
5	Amend By-Laws	Mgmt	For	For	For	No

Pembina Pipeline Corporation

Meeting Date: 05/10/2024 Country: Canada Ticker: PPL
 Record Date: 03/21/2024 Meeting Type: Annual
 Primary Security ID: 706327103 Primary CUSIP: 706327103

Shares Voted: 35,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For	No
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For	No
1.3	Elect Director Cynthia Carroll	Mgmt	For	Refer	Withhold	Yes
1.4	Elect Director Ana Dutra	Mgmt	For	For	For	No
1.5	Elect Director Maureen E. Howe	Mgmt	For	For	For	No
1.6	Elect Director Gordon J. Kerr	Mgmt	For	For	For	No
1.7	Elect Director David M.B. LeGresley	Mgmt	For	Refer	Withhold	Yes
1.8	Elect Director Andy J. Mah	Mgmt	For	Refer	Withhold	Yes
1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For	No
1.10	Elect Director Bruce D. Rubin	Mgmt	For	Refer	Withhold	Yes
1.11	Elect Director Henry W. Sykes	Mgmt	For	For	For	No

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes

Premium Brands Holdings Corporation

Meeting Date: 05/10/2024

Country: Canada

Ticker: PBH

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 74061A108

Primary CUSIP: 74061A108

Shares Voted: 13,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Nine	Mgmt	For	For	For	No
2A	Elect Director Sean Cheah	Mgmt	For	For	For	No
2B	Elect Director Johnny Ciampi	Mgmt	For	For	For	No
2C	Elect Director Thomas Dea	Mgmt	For	For	For	No
2D	Elect Director Marie Delorme	Mgmt	For	For	For	No
2E	Elect Director Bruce Hodge	Mgmt	For	For	For	No
2F	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For	No
2G	Elect Director Hugh McKinnon	Mgmt	For	For	For	No
2H	Elect Director George Paleologou	Mgmt	For	For	For	No
2I	Elect Director Mary Wagner	Mgmt	For	For	For	No
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

LCI Industries

Meeting Date: 05/16/2024

Country: USA

Ticker: LCII

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 50189K103

Primary CUSIP: 50189K103

Shares Voted: 10,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tracy D. Graham	Mgmt	For	For	For	No
1b	Elect Director Brendan J. Deely	Mgmt	For	For	For	No

LCI Industries

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director James F. Gero	Mgmt	For	Refer	For	No
1d	Elect Director Virginia L. Henkels	Mgmt	For	Refer	For	No
1e	Elect Director Jason D. Lippert	Mgmt	For	For	For	No
1f	Elect Director Stephanie K. Mains	Mgmt	For	Refer	For	No
1g	Elect Director Linda K. Myers	Mgmt	For	For	For	No
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	For	For	No
1i	Elect Director David A. Reed	Mgmt	For	For	For	No
1j	Elect Director John A. Sirpilla	Mgmt	For	Refer	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For	For	No

SNC-Lavalin Group Inc.

Meeting Date: 05/16/2024 **Country:** Canada **Ticker:** ATRL
Record Date: 03/25/2024 **Meeting Type:** Annual/Special
Primary Security ID: 78460T105 **Primary CUSIP:** 78460T105

Shares Voted: 24,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For	No
1.2	Elect Director Mary-Ann Bell	Mgmt	For	Refer	For	No
1.3	Elect Director Christie J.B. Clark	Mgmt	For	Refer	For	No
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For	No
1.5	Elect Director Ruby McGregor-Smith	Mgmt	For	Against	For	No
1.6	Elect Director Robert Pare	Mgmt	For	For	For	No
1.7	Elect Director Michael B. Pedersen	Mgmt	For	Refer	For	No
1.8	Elect Director Benita M. Warmbold	Mgmt	For	Refer	For	No
1.9	Elect Director William L. Young	Mgmt	For	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
3	Change Company Name to AtkinsRealis Group Inc.	Mgmt	For	For	For	No
4	Approve U.S. Employee Stock Purchase Plan	Mgmt	For	For	For	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

SNC-Lavalin Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For	Yes
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No

JPMorgan Chase & Co.

Meeting Date: 05/21/2024 **Country:** USA **Ticker:** JPM
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 46625H100 **Primary CUSIP:** 46625H100

Shares Voted: 13,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda B. Bammann	Mgmt	For	Refer	Against	Yes
1b	Elect Director Stephen B. Burke	Mgmt	For	Refer	Against	Yes
1c	Elect Director Todd A. Combs	Mgmt	For	Refer	Against	Yes
1d	Elect Director Alicia Boler Davis	Mgmt	For	For	For	No
1e	Elect Director James Dimon	Mgmt	For	For	For	No
1f	Elect Director Alex Gorsky	Mgmt	For	For	For	No
1g	Elect Director Mellody Hobson	Mgmt	For	For	For	No
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For	For	No
1i	Elect Director Virginia M. Rometty	Mgmt	For	Refer	Against	Yes
1j	Elect Director Mark A. Weinberger	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	For	For	Yes
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Against	Refer	Against	No
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Refer	For	Yes
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Refer	Against	No
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Refer	Against	No
10	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	For	Yes

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
11	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Refer	Against	No

Mondelez International, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** MDLZ
Record Date: 03/13/2024 **Meeting Type:** Annual
Primary Security ID: 609207105 **Primary CUSIP:** 609207105

Shares Voted: 21,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cees 't Hart	Mgmt	For	For	For	No
1.2	Elect Director Charles E. Bunch	Mgmt	For	Refer	Against	Yes
1.3	Elect Director Ertharin Cousin	Mgmt	For	Refer	Against	Yes
1.4	Elect Director Brian J. McNamara	Mgmt	For	For	For	No
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	For	For	No
1.6	Elect Director Anindita Mukherjee	Mgmt	For	Refer	Against	Yes
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For	No
1.8	Elect Director Paula A. Price	Mgmt	For	For	For	No
1.9	Elect Director Patrick T. Siewert	Mgmt	For	Refer	Against	Yes
1.10	Elect Director Michael A. Todman	Mgmt	For	Refer	Against	Yes
1.11	Elect Director Dirk Van de Put	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Establish Subcommittee Study on Company Affiliations	SH	Against	Refer	Against	No
6	Require Independent Board Chair	SH	Against	For	For	Yes
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Refer	Against	No
8	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	Refer	For	Yes

American Financial Group, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** AFG
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 025932104 **Primary CUSIP:** 025932104

American Financial Group, Inc.

Shares Voted: 7,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For	For	No
1.2	Elect Director S. Craig Lindner	Mgmt	For	For	For	No
1.3	Elect Director John B. Berding	Mgmt	For	For	For	No
1.4	Elect Director James E. Evans	Mgmt	For	For	For	No
1.5	Elect Director Gregory G. Joseph	Mgmt	For	For	For	No
1.6	Elect Director Mary Beth Martin	Mgmt	For	Refer	For	No
1.7	Elect Director Amy Y. Murray	Mgmt	For	For	For	No
1.8	Elect Director Roger K. Newport	Mgmt	For	For	For	No
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For	For	No
1.10	Elect Director William W. Verity	Mgmt	For	Refer	For	No
1.11	Elect Director John I. Von Lehman	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For	No

Gildan Activewear Inc.

Meeting Date: 05/28/2024

Country: Canada

Ticker: GIL

Record Date: 04/23/2024

Meeting Type: Proxy Contest

Primary Security ID: 375916103

Primary CUSIP: 375916103

Shares Voted: 19,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Management Universal Proxy (Blue Proxy Card)	Mgmt				
1	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Do Not Vote	No
	From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees	Mgmt				
2.1	Elect Management Nominee Timothy Hodgson	Mgmt	For	Refer	Do Not Vote	No
2.2	Elect Management Nominee Lewis L. (Lee) Bird, III	Mgmt	For	Refer	Do Not Vote	No
2.3	Elect Management Nominee Dhaval Buch	Mgmt	For	Refer	Do Not Vote	No
2.4	Elect Management Nominee Marc Caira	Mgmt	For	Refer	Do Not Vote	No

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.5	Elect Management Nominee Jane Craighead	Mgmt	For	Refer	Do Not Vote	No
2.6	Elect Management Nominee Sharon Driscoll	Mgmt	For	Refer	Do Not Vote	No
2.7	Elect Management Nominee Lynn Loewen	Mgmt	For	Refer	Do Not Vote	No
2.8	Elect Management Nominee Anne Martin-Vachon	Mgmt	For	Refer	Do Not Vote	No
2.9	Elect Management Nominee Vincent (Vince) J. Tyra	Mgmt	For	Refer	Do Not Vote	No
2.10	Elect Management Nominee Les Viner	Mgmt	For	Refer	Do Not Vote	No
2.11	Elect Dissident Nominee Karen Stuckey	SH	For	Refer	Do Not Vote	No
2.12	Elect Dissident Nominee J.P. Towner	SH	For	Refer	Do Not Vote	No
2.13	Elect Dissident Nominee Michael Kneeland	SH	Withhold	Refer	Do Not Vote	No
2.14	Elect Dissident Nominee Michener Chandlee	SH	Withhold	Refer	Do Not Vote	No
2.15	Elect Dissident Nominee Ghislain Houle	SH	Withhold	Refer	Do Not Vote	No
2.16	Elect Dissident Nominee Melanie Kau	SH	Withhold	Refer	Do Not Vote	No
2.17	Elect Dissident Nominee Peter Lee	SH	Withhold	Refer	Do Not Vote	No
2.18	Elect Dissident Nominee Glenn J. Chamandy	SH	Withhold	Refer	Do Not Vote	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Do Not Vote	No
	Shareholder Proposal	Mgmt				
4	Report on Human Rights Risk Infrastructure	SH	Against	Refer	Do Not Vote	No
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt				
1	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For	No
	From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees	Mgmt				
2.1	Elect Dissident Nominee Karen Stuckey	SH	For	Refer	For	No
2.2	Elect Dissident Nominee J.P. Towner	SH	For	Refer	For	No
2.3	Elect Dissident Nominee Michael Kneeland	SH	For	Refer	For	No
2.4	Elect Dissident Nominee Michener Chandlee	SH	For	Refer	For	No
2.5	Elect Dissident Nominee Ghislain Houle	SH	For	Refer	For	No
2.6	Elect Dissident Nominee Melanie Kau	SH	For	Refer	For	No

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.7	Elect Dissident Nominee Peter Lee	SH	For	Refer	For	No
2.8	Elect Dissident Nominee Glenn J. Chamandy	SH	For	Refer	For	No
2.9	Elect Management Nominee Timothy Hodgson	Mgmt	Withhold	Refer	Withhold	No
2.10	Elect Management Nominee Lewis L. (Lee) Bird, III	Mgmt	Withhold	Refer	Withhold	No
2.11	Elect Management Nominee Dhaval Buch	Mgmt	Withhold	Refer	Withhold	No
2.12	Elect Management Nominee Marc Caira	Mgmt	Withhold	Refer	Withhold	No
2.13	Elect Management Nominee Jane Craighead	Mgmt	Withhold	Refer	Withhold	No
2.14	Elect Management Nominee Sharon Driscoll	Mgmt	Withhold	Refer	Withhold	No
2.15	Elect Management Nominee Lynn Loewen	Mgmt	Withhold	Refer	Withhold	No
2.16	Elect Management Nominee Anne Martin-Vachon	Mgmt	Withhold	Refer	Withhold	No
2.17	Elect Management Nominee Vincent (Vince) J. Tyra	Mgmt	Withhold	Refer	Withhold	No
2.18	Elect Management Nominee Les Viner	Mgmt	Withhold	Refer	Withhold	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	None	Refer	Against	No
	Shareholder Proposal	Mgmt				
4	Report on Human Rights Risk Infrastructure	SH	None	Refer	Against	No

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024 **Country:** USA **Ticker:** UNH
Record Date: 04/05/2024 **Meeting Type:** Annual
Primary Security ID: 91324P102 **Primary CUSIP:** 91324P102

Shares Voted: 4,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles Baker	Mgmt	For	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	For	Refer	For	No
1c	Elect Director Paul Garcia	Mgmt	For	For	For	No
1d	Elect Director Kristen Gil	Mgmt	For	For	For	No
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For	No
1f	Elect Director Michele Hooper	Mgmt	For	Refer	For	No
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For	No

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	Refer	For	No
1i	Elect Director John Noseworthy	Mgmt	For	Refer	For	No
1j	Elect Director Andrew Witty	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against	No

TC Energy Corporation

Meeting Date: 06/04/2024 **Country:** Canada **Ticker:** TRP
Record Date: 04/16/2024 **Meeting Type:** Annual/Special
Primary Security ID: 87807B107 **Primary CUSIP:** 87807B107

Shares Voted: 39,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For	For	No
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For	No
1.3	Elect Director William D. Johnson	Mgmt	For	Refer	For	No
1.4	Elect Director Susan C. Jones	Mgmt	For	Refer	For	No
1.5	Elect Director John E. Lowe	Mgmt	For	Refer	For	No
1.6	Elect Director David MacNaughton	Mgmt	For	For	For	No
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For	No
1.8	Elect Director Una Power	Mgmt	For	For	For	No
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For	No
1.10	Elect Director Indira Samarasekera	Mgmt	For	Refer	For	No
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	Refer	For	No
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For	No
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	Refer	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Approve Spin-Off Agreement with South Bow Corporation	Mgmt	For	For	For	No
4	Approve Shareholder Rights Plan of South Bow Corporation	Mgmt	For	For	For	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
6	SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent of TC Energy's Projects.	SH	Against	Refer	Against	No

Thomson Reuters Corporation

Meeting Date: 06/05/2024 **Country:** Canada **Ticker:** TRI
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 884903808 **Primary CUSIP:** 884903808

Shares Voted: 5,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Thomson	Mgmt	For	For	For	No
1.2	Elect Director Steve Hasker	Mgmt	For	For	For	No
1.3	Elect Director Kirk E. Arnold	Mgmt	For	Refer	For	No
1.4	Elect Director W. Edmund Clark	Mgmt	For	Withhold	For	No
1.5	Elect Director LaVerne Council	Mgmt	For	For	For	No
1.6	Elect Director Michael E. Daniels	Mgmt	For	Refer	For	No
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	Refer	For	No
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For	No
1.9	Elect Director Simon Paris	Mgmt	For	For	For	No
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For	No
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For	No
1.12	Elect Director Peter J. Thomson	Mgmt	For	Withhold	For	No
1.13	Elect Director Beth Wilson	Mgmt	For	Refer	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

Tourmaline Oil Corp.

Meeting Date: 06/05/2024 **Country:** Canada **Ticker:** TOU
Record Date: 04/19/2024 **Meeting Type:** Annual
Primary Security ID: 89156V106 **Primary CUSIP:** 89156V106

Tourmaline Oil Corp.

Shares Voted: 14,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael L. Rose	Mgmt	For	For	For	No
1b	Elect Director Brian G. Robinson	Mgmt	For	For	For	No
1c	Elect Director Jill T. Angevine	Mgmt	For	For	Withhold	Yes
1d	Elect Director William D. Armstrong	Mgmt	For	For	For	No
1e	Elect Director Lee A. Baker	Mgmt	For	For	For	No
1f	Elect Director Christopher E. Lee	Mgmt	For	For	For	No
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For	Withhold	Yes
1h	Elect Director Lucy M. Miller	Mgmt	For	For	Withhold	Yes
1i	Elect Director Janet L. Weiss	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No

Restaurant Brands International Inc.

Meeting Date: 06/06/2024

Country: Canada

Ticker: QSR

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 76131D103

Primary CUSIP: 76131D103

Shares Voted: 16,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexandre Behring	Mgmt	For	Refer	Against	Yes
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For	No
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For	No
1.4	Elect Director Cristina Farjallat	Mgmt	For	Refer	Against	Yes
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	Against	Yes
1.6	Elect Director Ali G. Hedayat	Mgmt	For	For	Against	Yes
1.7	Elect Director Marc Lemann	Mgmt	For	For	Against	Yes
1.8	Elect Director Jason Melbourne	Mgmt	For	Refer	Against	Yes
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For	No
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*	SH				
5	Report on Board Oversight of Diversity	SH	Against	Refer	Against	No
6	Report on Supply Chain Water Risk Exposure	SH	Against	Refer	For	Yes
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Refer	For	Yes
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Refer	Against	No
9	Report on PMSG use in Pork *Withdrawn Resolution*	SH				
10	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For	Yes
11	Require Independent Board Chairman	SH	Against	For	For	Yes

Brookfield Corporation

Meeting Date: 06/07/2024

Country: Canada

Ticker: BN

Record Date: 04/18/2024

Meeting Type: Annual/Special

Primary Security ID: 11271J107

Primary CUSIP: 11271J107

Shares Voted: 40,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Class A Limited Voting Shares	Mgmt				
	Election of Directors (By Cumulative Voting)	Mgmt				
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For	No
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For	No
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For	No
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	Refer	For	No
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For	No
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For	No
1.7	Elect Director Diana L. Taylor	Mgmt	For	Refer	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
4	Approve BNRE Escrowed Stock Plan	Mgmt	For	Against	For	No

Mastercard Incorporated

Meeting Date: 06/18/2024

Country: USA

Ticker: MA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 57636Q104

Primary CUSIP: 57636Q104

Shares Voted: 4,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Merit E. Janow	Mgmt	For	For	For	No
1b	Elect Director Candido Bracher	Mgmt	For	For	For	No
1c	Elect Director Richard K. Davis	Mgmt	For	Refer	Against	Yes
1d	Elect Director Julius Genachowski	Mgmt	For	Refer	Against	Yes
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For	No
1f	Elect Director Oki Matsumoto	Mgmt	For	Refer	Against	Yes
1g	Elect Director Michael Miebach	Mgmt	For	For	For	No
1h	Elect Director Youngme Moon	Mgmt	For	Refer	Against	Yes
1i	Elect Director Rima Qureshi	Mgmt	For	For	For	No
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For	No
1k	Elect Director Harit Talwar	Mgmt	For	Refer	Against	Yes
1l	Elect Director Lance Uggla	Mgmt	For	Refer	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Report on Lobbying Payments and Policy	SH	Against	For	For	Yes
5	Amend Director Election Resignation Bylaw	SH	Against	Refer	For	Yes
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against	No
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Refer	Against	No
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against	No